

Elgin Independent School District

2007-2008 Salary Schedules & Stipends

Approved by the EISD School Board on June 25, 2007.

Elgin ISD			
2007-2008 Teacher, Nurse, Librarian and Counselor Salary Scale			
Step	State Minimum	Daily Rate	Annual Salary
0	\$27,320	\$190.348	\$35,595
1	\$27,910	\$193.556	\$36,195
2	\$28,490	\$196.711	\$36,785
3	\$29,080	\$199.920	\$37,385
4	\$30,320	\$203.235	\$38,005
5	\$31,560	\$206.497	\$38,615
6	\$32,800	\$209.813	\$39,235
7	\$33,950	\$213.021	\$39,835
8	\$35,040	\$216.337	\$40,455
9	\$36,070	\$219.545	\$41,055
10	\$37,040	\$222.807	\$41,665
11	\$37,960	\$226.016	\$42,265
12	\$38,840	\$229.278	\$42,875
13	\$39,650	\$232.540	\$43,485
14	\$40,430	\$235.695	\$44,075
15	\$41,160	\$238.904	\$44,675
16	\$41,860	\$243.289	\$45,495
17	\$42,510	\$246.070	\$46,015
18	\$43,130	\$250.615	\$46,865
19	\$43,720	\$251.684	\$47,065
20	\$44,270	\$254.840	\$47,655
21		\$257.781	\$48,205
22		\$260.722	\$48,755
23		\$263.663	\$49,305
24		\$266.604	\$49,855
25		\$269.545	\$50,405

Teachers = 187 Days
Nurse = 187 Days
Librarian = 197 Days
Elementary Counselor = 197 Days
MS Counselor = 213 Days
HS Counselor = 226 Days

Step 0 = Minimum Salary
Step 12 = Mid-Point Salary
Step 25 = Maximum Salary

Future salaries cannot be predicted based upon the salary schedule. Raises are based upon available funding.

*Teachers, Librarians & Counselors with Masters add \$1,500
*Teachers, Librarians, & Counselors with Doctorate add \$2000

Not all daily rate variations are shown.
Daily Rate x # of days + additional stipend = Annual Salary

Professional employees are not eligible for compensatory time.

*Employees may only receive one professional degree stipend.

Elgin ISD				
2007-2008 Special Education Assessment Salary Scale				
Step	Speech Therapist		LSSP Diagnostician	
	197 Days		197 Days	
	Daily Rate	Annual Salary	Daily Rate	Annual Salary
0	\$190.348	\$37,499	\$209.557	\$41,283
1	\$193.556	\$38,131	\$213.449	\$42,050
2	\$196.711	\$38,752	\$217.342	\$42,816
3	\$199.920	\$39,384	\$221.234	\$43,583
4	\$203.235	\$40,037	\$225.127	\$44,350
5	\$206.497	\$40,680	\$229.019	\$45,117
6	\$209.813	\$41,333	\$232.911	\$45,884
7	\$213.021	\$41,965	\$236.804	\$46,650
8	\$216.337	\$42,618	\$240.696	\$47,417
9	\$219.545	\$43,250	\$244.589	\$48,184
10	\$222.807	\$43,893	\$248.481	\$48,951
11	\$226.016	\$44,525	\$252.373	\$49,718
12	\$229.278	\$45,168	\$256.266	\$50,484
13	\$232.540	\$45,810	\$260.158	\$51,251
14	\$235.695	\$46,432	\$264.051	\$52,018
15	\$238.904	\$47,064	\$267.943	\$52,785
16	\$243.289	\$47,928	\$271.835	\$53,552
17	\$246.070	\$48,476	\$275.728	\$54,318
18	\$250.615	\$49,371	\$279.620	\$55,085
19	\$251.684	\$49,582	\$283.513	\$55,852
20	\$254.840	\$50,203	\$287.405	\$56,619
21	\$257.781	\$50,783	\$291.297	\$57,386
22	\$260.722	\$51,362	\$295.190	\$58,152
23	\$263.663	\$51,942	\$299.082	\$58,919
24	\$266.604	\$52,521	\$302.975	\$59,686
25	\$269.545	\$53,100	\$306.867	\$60,453

Step 0 = Minimum Salary
Step 12 = Mid-Point Salary
Step 25 = Maximum Salary

Future salaries cannot be predicted based upon the salary schedule. Raises are based upon available funding.

*Speech Therapists with Masters add \$1500.
*Speech therapist with Doctorate add \$2000.

Professional employees are not eligible for compensatory time.

*Employees may only receive one professional degree stipend.

Elgin ISD		
SUBSTITUTES		
	Daily Rate	Long Term Daily Rate (begins on 21st consecutive day)
HS Diploma or GED	\$60.00	\$65.00
Associate Degree or Equivalent	\$65.00	\$70.00
Bachelors Degree or Equivalent	\$70.00	\$75.00
Texas Certified Teacher	\$75.00	\$80.00

Future salaries cannot be predicted based upon the salary schedule. Raises are based upon available funding.

Daily rate based on 8 duty hours per day.

**Elgin ISD
2007-2008 Clerical Salary Scale**

Step	Classroom Aide Library Aide 183 Days		Receptionist 221 Days		Counselor's Secretary Leave Coordinator 213 Days		Secretary 221 Days		Administrative Assistant 226 Days		Superintendent's Secretary 226 Days	
	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
0	\$9.77	\$78.20	\$9.92	\$79.40	\$9.96	\$79.65	\$11.67	\$93.36	\$12.86	\$102.88	\$13.16	\$111.92
1	\$9.92	\$79.35	\$10.14	\$81.13	\$10.17	\$81.38	\$11.93	\$95.42	\$13.20	\$105.58	\$13.49	\$114.62
2	\$10.06	\$80.51	\$10.36	\$82.86	\$10.39	\$83.11	\$12.18	\$97.48	\$13.53	\$108.28	\$13.83	\$117.32
3	\$10.21	\$81.66	\$10.57	\$84.59	\$10.61	\$84.84	\$12.44	\$99.54	\$13.87	\$110.98	\$14.17	\$120.02
4	\$10.35	\$82.81	\$10.79	\$86.32	\$10.82	\$86.57	\$12.70	\$101.60	\$14.21	\$113.68	\$14.51	\$122.72
5	\$10.50	\$83.97	\$11.01	\$88.05	\$11.04	\$88.30	\$12.96	\$103.66	\$14.55	\$116.38	\$14.84	\$125.42
6	\$10.64	\$85.12	\$11.22	\$89.78	\$11.25	\$90.03	\$13.21	\$105.72	\$14.88	\$119.08	\$15.18	\$128.12
7	\$10.78	\$86.28	\$11.44	\$91.51	\$11.47	\$91.76	\$13.47	\$107.78	\$15.22	\$121.78	\$15.52	\$130.82
8	\$10.93	\$87.43	\$11.65	\$93.24	\$11.69	\$93.49	\$13.73	\$109.84	\$15.56	\$124.48	\$15.86	\$133.52
9	\$11.07	\$88.58	\$11.87	\$94.97	\$11.90	\$95.22	\$13.99	\$111.90	\$15.90	\$127.18	\$16.19	\$136.22
10	\$11.22	\$89.74	\$12.09	\$96.70	\$12.12	\$96.95	\$14.24	\$113.96	\$16.23	\$129.88	\$16.53	\$138.92
11	\$11.36	\$90.89	\$12.30	\$98.43	\$12.34	\$98.68	\$14.50	\$116.02	\$16.57	\$132.58	\$16.87	\$141.62
12	\$11.51	\$92.05	\$12.52	\$100.16	\$12.55	\$100.41	\$14.76	\$118.08	\$16.91	\$135.28	\$17.21	\$144.32
13	\$11.65	\$93.20	\$12.74	\$101.89	\$12.77	\$102.14	\$15.02	\$120.14	\$17.25	\$137.98	\$17.54	\$147.02
14	\$11.79	\$94.35	\$12.95	\$103.62	\$12.98	\$103.87	\$15.27	\$122.20	\$17.58	\$140.68	\$17.88	\$149.72
15	\$11.94	\$95.51	\$13.17	\$105.35	\$13.20	\$105.60	\$15.53	\$124.26	\$17.92	\$143.38	\$18.22	\$152.42
16	\$12.08	\$96.66	\$13.38	\$107.08	\$13.42	\$107.33	\$15.79	\$126.32	\$18.26	\$146.08	\$18.56	\$155.12
17	\$12.23	\$97.81	\$13.60	\$108.81	\$13.63	\$109.06	\$16.05	\$128.38	\$18.60	\$148.78	\$18.89	\$157.82
18	\$12.37	\$98.97	\$13.82	\$110.54	\$13.85	\$110.79	\$16.30	\$130.44	\$18.93	\$151.48	\$19.23	\$160.52
19	\$12.52	\$100.12	\$14.03	\$112.27	\$14.07	\$112.52	\$16.56	\$132.50	\$19.27	\$154.18	\$19.57	\$163.22
20	\$12.66	\$101.28	\$14.25	\$114.00	\$14.28	\$114.25	\$16.82	\$134.56	\$19.61	\$156.88	\$19.91	\$165.92
21	\$12.80	\$102.43	\$14.47	\$115.73	\$14.50	\$115.98	\$17.08	\$136.62	\$19.95	\$159.58	\$20.24	\$168.62
22	\$12.95	\$103.59	\$14.68	\$117.46	\$14.71	\$117.71	\$17.33	\$138.68	\$20.28	\$162.28	\$20.58	\$171.32
23	\$13.09	\$104.74	\$14.90	\$119.19	\$14.93	\$119.44	\$17.59	\$140.74	\$20.62	\$164.98	\$20.92	\$174.02
24	\$13.24	\$105.89	\$15.11	\$120.92	\$15.15	\$121.17	\$17.85	\$142.80	\$20.96	\$167.68	\$21.26	\$176.72
25	\$13.38	\$107.05	\$15.33	\$122.65	\$15.36	\$122.90	\$18.11	\$144.86	\$21.30	\$170.38	\$21.59	\$179.42

Step 0 = Minimum Salary
 Step 12 = Mid-Point Salary
 Step 25 = Mid-Point Salary
 Steps do not necessarily equal years of service.

Future salaries cannot be predicted based upon the salary scale.
 Raises are based upon available funding.
 Daily rate based on 8 duty hours per day.

Elgin ISD									
2007-2008 Technology Salary Scale									
	Instructional Technology Director		Network Administrator		Network Administrator Assistant		Technology Assistant		Step
	226 Days		226 Days		226 Days		226 Days		
	Daily Rate	Annual Salary	Daily Rate	Annual Salary	Daily Rate	Annual Salary	Daily Rate	Annual Salary	
0	\$206.889	\$46,757	\$187.531	\$42,382	\$110.619	\$25,000	\$93.208	\$21,065	
1	\$214.270	\$48,425	\$192.146	\$43,425	\$112.832	\$25,500	\$95.268	\$21,531	
2	\$221.650	\$50,093	\$196.757	\$44,467	\$115.044	\$26,000	\$97.328	\$21,996	
3	\$229.031	\$51,761	\$201.367	\$45,509	\$117.257	\$26,500	\$99.388	\$22,462	
4	\$236.412	\$53,429	\$205.978	\$46,551	\$119.469	\$27,000	\$101.448	\$22,927	
5	\$243.792	\$55,097	\$210.584	\$47,592	\$121.681	\$27,500	\$103.508	\$23,393	
6	\$251.168	\$56,764	\$215.195	\$48,634	\$123.894	\$28,000	\$105.568	\$23,858	
7	\$258.549	\$58,432	\$219.805	\$49,676	\$126.106	\$28,500	\$107.628	\$24,324	
8	\$265.929	\$60,100	\$224.416	\$50,718	\$128.319	\$29,000	\$109.688	\$24,789	
9	\$273.310	\$61,768	\$229.027	\$51,760	\$130.531	\$29,500	\$111.748	\$25,255	
10	\$280.690	\$63,436	\$233.637	\$52,802	\$132.743	\$30,000	\$113.808	\$25,721	
11	\$288.071	\$65,104	\$238.248	\$53,844	\$134.956	\$30,500	\$115.868	\$26,186	
12	\$295.451	\$66,772	\$242.854	\$54,885	\$137.168	\$31,000	\$117.928	\$26,652	
13	\$302.832	\$68,440	\$247.465	\$55,927	\$139.381	\$31,500	\$119.988	\$27,117	
14	\$310.208	\$70,107	\$252.075	\$56,969	\$141.593	\$32,000	\$122.048	\$27,583	
15	\$317.588	\$71,775	\$256.686	\$58,011	\$143.805	\$32,500	\$124.108	\$28,048	
16	\$324.969	\$73,443	\$261.296	\$59,053	\$146.018	\$33,000	\$126.168	\$28,514	
17	\$332.350	\$75,111	\$265.907	\$60,095	\$148.230	\$33,500	\$128.228	\$28,980	
18	\$339.730	\$76,779	\$270.518	\$61,137	\$150.442	\$34,000	\$130.288	\$29,445	
19	\$347.111	\$78,447	\$275.164	\$62,187	\$152.655	\$34,500	\$132.348	\$29,911	
20	\$354.491	\$80,115	\$279.735	\$63,220	\$154.867	\$35,000	\$134.408	\$30,376	
21	\$361.872	\$81,783	\$284.345	\$64,262	\$157.080	\$35,500	\$136.468	\$30,842	
22	\$369.248	\$83,450	\$288.956	\$65,304	\$159.292	\$36,000	\$138.528	\$31,307	
23	\$376.628	\$85,118	\$293.566	\$66,346	\$161.504	\$36,500	\$140.588	\$31,773	
24	\$384.009	\$86,786	\$298.177	\$67,388	\$163.717	\$37,000	\$142.648	\$32,238	
25	\$391.389	\$88,454	\$302.788	\$68,430	\$165.929	\$37,500	\$144.708	\$32,704	

Step 0 = Minimum Salary
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 Step 25 = Maximum Salary
 Steps do not necessarily equal years of service.

Future salaries cannot be predicted based upon the salary schedule.
 Raises are based upon available funding.
 Daily rate based on 8 duty hours per day.
 Professional employees are not eligible for compensatory time.

Elgin ISD				
2007-2008 Academic Stipend Scale				
School	Position	Number of Stipends	Stipend Amount	Total
EHS	English Chair	1	\$500	\$500
EHS	Math Chair	1	\$500	\$500
EHS	Science Chair	1	\$500	\$500
EHS	Social Studies Chair	1	\$500	\$500
EHS	Art Club Sponsor	1	\$500	\$500
EHS	Spanish Club Sponsor	1	\$500	\$500
EHS	German Club Sponsor	1	\$500	\$500
EHS	Key Club Sponsor	1	\$500	\$500
EHS	Newspaper Sponsor	1	\$1,250	\$1,250
EHS	Yearbook Sponsor	1	\$1,250	\$1,250
EHS	Student Council Sponsor	1	\$500	\$500
EHS	NHS Sponsor	1	\$500	\$500
EHS	UIL Coordinator	1	\$1,000	\$1,000
EHS	UIL Stipends	10	\$200	\$2,000
EHS	One Act Play	1	\$1,000	\$1,000
EHS	Special Education Campus Test Coordinator	1	\$500	\$500
EHS	Campus Testing Coordinator	1	\$1,000	\$1,000
EHS	Advance Placement	1	\$500	\$500
EHS	Zero Period / Extra Period	3	\$5,000	\$15,000
EHS	Band Director (226 days)	1	\$5,000	\$5,000
EHS	Assistant Band Director	1	\$7,000	\$7,000
EHS	Extra Duty (Travel) Vocational	3	\$2,400	\$7,200
EHS/EMS	Choir Director (197 days)	1	\$5,000	\$5,000
EMS	Language Arts Chair	1	\$500	\$500
EMS	Math Chair	1	\$500	\$500
EMS	Science Chair	1	\$500	\$500
EMS	Social Studies Chair	1	\$500	\$500
EMS	Elective Chair	1	\$500	\$500
EMS	Special Education chair	1	\$500	\$500
EMS	Reading Chair	1	\$500	\$500
EMS	6th Grade Team Leader	2	\$500	\$1,000
EMS	7th Grade Team Leader	2	\$500	\$1,000
EMS	8th Grade Team Leader	2	\$500	\$1,000
EMS	AR Coordinator	1	\$250	\$250
EMS	NJHS Sponsor	2	\$400	\$800
EMS	Pep Club Sponsor	1	\$1,000	\$1,000
EMS	Yearbook Sponsor	1	\$400	\$400
EMS	Student Council Sponsor	1	\$400	\$400
EMS	Special Education Campus Test Coordinator	1	\$500	\$500
EMS	Campus Testing Coordinator	1	\$1,000	\$1,000
EMS	UIL Coordinator	1	\$1,000	\$1,000
EMS	UIL Stipends	14	\$200	\$2,800
EMS	Assistant Band Director	1	\$5,000	\$5,000
EMS	Assistant Band Director	1	\$8,000	\$8,000
EMS	Assistant Band Director	1	\$10,000	\$10,000
EES	Kindergarten Chair	1	\$500	\$500
EES	1st Grade Chair	1	\$500	\$500
EES	2nd Grade Chair	1	\$500	\$500
EES	3rd Grade Chair	1	\$500	\$500
EES	4th Grade Chair	1	\$500	\$500

Elgin ISD				
2007-2008 Academic Stipend Scale				
School	Position	Number of Stipends	Stipend Amount	Total
EES	5th Grade Chair	1	\$500	\$500
EES	Special Education Campus Test Coordinator	1	\$250	\$250
EES	Campus Testing Coordinator	1	\$1,000	\$1,000
EES	UIL Coordinator	1	\$1,000	\$1,000
EES	UIL Stipends	14	\$200	\$2,800
BTWES	Kindergarten Chair	1	\$500	\$500
BTWES	1st Grade Chair	1	\$500	\$500
BTWES	2nd Grade Chair	1	\$500	\$500
BTWES	3rd Grade Chair	1	\$500	\$500
BTWES	4th Grade Chair	1	\$500	\$500
BTWES	5th Grade Chair	1	\$500	\$500
BTWES	Special Education Campus Test Coordinator	1	\$250	\$250
BTWES	Campus Testing Coordinator	1	\$1,000	\$1,000
BTWES	UIL Coordinator	1	\$1,000	\$1,000
BTWES	UIL Stipends	14	\$200	\$2,800
NES	Kindergarten Chair	1	\$500	\$500
NES	1st Grade Chair	1	\$500	\$500
NES	2nd Grade Chair	1	\$500	\$500
NES	3rd Grade Chair	1	\$500	\$500
NES	4th Grade Chair	1	\$500	\$500
NES	5th Grade Chair	1	\$500	\$500
NES	Special Education Campus Test Coordinator	1	\$250	\$250
NES	Campus Testing Coordinator	1	\$1,000	\$1,000
NES	UIL Coordinator	1	\$1,000	\$1,000
NES	UIL Stipends	14	\$200	\$2,800
DW	Bilingual Stipends	30	\$1,000	\$30,000
DW	Bilingual Campus Coordinator	5	\$1,000	\$5,000
DW	Special Education Supervisor	1	\$2,000	\$2,000
DW	Instructioanl Specialists	5	\$5,000	\$25,000
DW	Extra Peims Duties	1	\$1,500	\$1,500
DW	Attendance for Phoenix and Bootcamp	1	\$500	\$500
DW	Nurse Support for Phoenix and DAEP	1	\$1,200	\$1,200
DW	Licensed Maintenance	2	\$1,000	\$2,000

Elgin ISD			
2007-2008 Athletic Stipend Scale			
Position	Number of Stipends	Stipend Amount	Total
Girls HS Coordinator	1	\$4,000	\$4,000
Girls MS Coordinator	1	\$1,000	\$1,000
Boys MS Coordinator	1	\$1,000	\$1,000
MS Stadium Manager	1	\$500	\$500
HS Stadium Manager	1	\$1,000	\$1,000
Licensed Athletic Trainer	2	\$7,000	\$14,000
Head Football Coach	1	\$6,000	\$6,000
Football Defensive Coordinator	1	\$4,500	\$4,500
Football Offensive Coordinator	1	\$4,500	\$4,500
HS Assistant Football Coaches	10	\$3,500	\$35,000
Head Volleyball Coach	1	\$6,500	\$6,500
Assistant Volleyball Coaches	2	\$3,500	\$7,000
Head Cross County Coach	1	\$3,000	\$3,000
Assistant Cross Country Coach	1	\$1,250	\$1,250
Head Boys Powerlifting Coach	1	\$2,250	\$2,250
Head Girls Powerlifting Coach	1	\$2,250	\$2,250
Swimming Coach	1	\$1,000	\$1,000
Head Girls Soccer Coach	1	\$4,500	\$4,500
Assistant Girls Soccer Coach	2	\$2,000	\$4,000
Head Boys Soccer Coach	1	\$4,500	\$4,500
Assistant Boys Soccer Coach	1	\$2,000	\$2,000
Head Girls Basketball Coach	1	\$5,500	\$5,500
Assistant Girls Basketball Coaches	2	\$2,500	\$5,000
Head Boys Basketball Coach	1	\$5,500	\$5,500
Assistant Boys Basketball Coaches	3	\$2,500	\$7,500
Head Softball Coach	1	\$5,500	\$5,500
Assistant Girls Softball Coaches	3	\$2,500	\$7,500
Head Baseball Coach	1	\$5,500	\$5,500
Assistant Baseball Coaches	3	\$2,500	\$7,500
Head Girls Track Coach	1	\$5,500	\$5,500
Assistant Girls Track Coaches	2	\$2,500	\$5,000
Head Boys Track Coach	1	\$5,500	\$5,500
Assistant Boys Track Coaches	2	\$2,500	\$5,000
Head Golf Coach	1	\$1,500	\$1,500
HS Head Tennis Coach (Fall & Spring)	1	\$2,500	\$2,500
HS Assistant Tennis Coach (Fall & Spring)	1	\$500	\$500
MS Head Tennis Coach (Fall & Spring)	1	\$500	\$500
MS Assistant Tennis Coach (Fall & Spring)	1	\$500	\$500
MS Girls Coaches	5	\$5,000	\$25,000
MS Boys Coaches	5	\$5,000	\$25,000
Cheerleader Sponsors	2	\$3,000	\$6,000
		Total	\$241,750

Elgin ISD

2007-2008 Campus Administration Salary Scale

Step	Elementary Assistant 207 Days		Middle School Assistant 217 Days		High School Assistant 217 Days		HS Vice Principal PHS & DAEP Administrators 226 Days		Elementary Principal 217 Days		Middle School Principal 226 Days		High School Principal 226 Days	
	Daily Rate	Annual Salary	Daily Rate	Annual Salary	Daily Rate	Annual Salary	Daily Rate	Annual Salary	Daily Rate	Annual Salary	Daily Rate	Annual Salary	Daily Rate	Annual Salary
	0	\$233.937	\$48,425	\$246.198	\$53,425	\$252.198	\$54,727	\$260.394	\$58,849	\$269.240	\$58,425	\$280.642	\$63,425	\$288.642
1	\$237.963	\$49,258	\$250.038	\$54,258	\$256.038	\$55,560	\$264.081	\$59,682	\$273.080	\$59,258	\$284.329	\$64,258	\$292.329	\$66,066
2	\$241.989	\$50,092	\$253.879	\$55,092	\$259.879	\$56,394	\$267.768	\$60,516	\$276.920	\$60,092	\$288.016	\$65,092	\$296.016	\$66,900
3	\$246.014	\$50,925	\$257.719	\$55,925	\$263.719	\$57,227	\$271.456	\$61,349	\$280.760	\$60,925	\$291.704	\$65,925	\$299.704	\$67,733
4	\$250.040	\$51,758	\$261.559	\$56,758	\$267.559	\$58,060	\$275.143	\$62,182	\$284.601	\$61,758	\$295.391	\$66,758	\$303.391	\$68,566
5	\$254.066	\$52,592	\$265.399	\$57,592	\$271.399	\$58,894	\$278.830	\$63,016	\$288.441	\$62,592	\$299.078	\$67,592	\$307.078	\$69,400
6	\$258.092	\$53,425	\$269.240	\$58,425	\$275.240	\$59,727	\$282.518	\$63,849	\$292.281	\$63,425	\$302.765	\$68,425	\$310.765	\$70,233
7	\$262.118	\$54,258	\$273.080	\$59,258	\$279.080	\$60,560	\$286.205	\$64,682	\$296.121	\$64,258	\$306.453	\$69,258	\$314.453	\$71,066
8	\$266.143	\$55,092	\$276.920	\$60,092	\$282.920	\$61,394	\$289.892	\$65,516	\$299.962	\$65,092	\$310.140	\$70,092	\$318.140	\$71,900
9	\$270.169	\$55,925	\$280.760	\$60,925	\$286.760	\$62,227	\$293.580	\$66,349	\$303.802	\$65,925	\$313.827	\$70,925	\$321.827	\$72,733
10	\$274.195	\$56,758	\$284.601	\$61,758	\$290.601	\$63,060	\$297.267	\$67,182	\$307.642	\$66,758	\$317.515	\$71,758	\$325.515	\$73,566
11	\$278.221	\$57,592	\$288.441	\$62,592	\$294.441	\$63,894	\$300.954	\$68,016	\$311.482	\$67,592	\$321.202	\$72,592	\$329.202	\$74,400
12	\$282.246	\$58,425	\$292.281	\$63,425	\$298.281	\$64,727	\$304.642	\$68,849	\$315.323	\$68,425	\$324.889	\$73,425	\$332.889	\$75,233
13	\$286.272	\$59,258	\$296.121	\$64,258	\$302.121	\$65,560	\$308.329	\$69,682	\$319.163	\$69,258	\$328.577	\$74,258	\$336.577	\$76,066
14	\$290.298	\$60,092	\$299.962	\$65,092	\$305.962	\$66,394	\$312.016	\$70,516	\$323.003	\$70,092	\$332.264	\$75,092	\$340.264	\$76,900
15	\$294.324	\$60,925	\$303.802	\$65,925	\$309.802	\$67,227	\$315.704	\$71,349	\$326.843	\$70,925	\$335.951	\$75,925	\$343.951	\$77,733
16	\$298.349	\$61,758	\$307.642	\$66,758	\$313.642	\$68,060	\$319.391	\$72,182	\$330.684	\$71,758	\$339.639	\$76,758	\$347.639	\$78,566
17	\$302.375	\$62,592	\$311.482	\$67,592	\$317.482	\$68,894	\$323.078	\$73,016	\$334.524	\$72,592	\$343.326	\$77,592	\$351.326	\$79,400
18	\$306.401	\$63,425	\$315.323	\$68,425	\$321.323	\$69,727	\$326.765	\$73,849	\$338.364	\$73,425	\$347.013	\$78,425	\$355.013	\$80,233
19	\$310.427	\$64,258	\$319.163	\$69,258	\$325.163	\$70,560	\$330.453	\$74,682	\$342.204	\$74,258	\$350.701	\$79,258	\$358.701	\$81,066
20	\$314.452	\$65,092	\$323.003	\$70,092	\$329.003	\$71,394	\$334.140	\$75,516	\$346.045	\$75,092	\$354.388	\$80,092	\$362.388	\$81,900
21	\$318.478	\$65,925	\$326.843	\$70,925	\$332.843	\$72,227	\$337.827	\$76,349	\$349.885	\$75,925	\$358.075	\$80,925	\$366.075	\$82,733
22	\$322.504	\$66,758	\$330.684	\$71,758	\$336.684	\$73,060	\$341.515	\$77,182	\$353.725	\$76,758	\$361.763	\$81,758	\$369.763	\$83,566
23	\$326.530	\$67,592	\$334.524	\$72,592	\$340.524	\$73,894	\$345.202	\$78,016	\$357.565	\$77,592	\$365.450	\$82,592	\$373.450	\$84,400
24	\$330.556	\$68,425	\$338.364	\$73,425	\$344.364	\$74,727	\$348.889	\$78,849	\$361.405	\$78,425	\$369.137	\$83,425	\$377.137	\$85,233
25	\$334.581	\$69,258	\$342.204	\$74,258	\$348.204	\$75,560	\$352.577	\$79,682	\$365.246	\$79,258	\$372.824	\$84,258	\$380.824	\$86,066

Step 0 = Minimum Salary
 Step 12 = Mid-Point Salary
 Step 25 = Maximum Salary
 Steps are not equivalent to years of service.

Future salaries cannot be predicted based upon the salary schedule.
 Raises are based upon available funding.

Professional employees are not eligible for compensatory time.

Elgin ISD		
2007-2008 Athletic Director Salary Scale		
226 Days		
Step	Daily Rate	Annual Salary
0	\$260.439	\$58,434
1	\$265.739	\$60,057
2	\$271.039	\$61,255
3	\$276.339	\$62,453
4	\$281.639	\$63,650
5	\$286.939	\$64,848
6	\$292.239	\$66,046
7	\$297.539	\$67,244
8	\$302.839	\$68,442
9	\$308.139	\$69,639
10	\$313.439	\$70,837
11	\$318.739	\$72,035
12	\$324.039	\$73,233
13	\$329.339	\$74,431
14	\$334.639	\$75,628
15	\$339.939	\$76,826
16	\$345.239	\$78,024
17	\$350.539	\$79,222
18	\$355.839	\$80,420
19	\$361.139	\$81,617
20	\$366.439	\$82,815
21	\$371.739	\$84,013
22	\$377.039	\$85,211
23	\$382.339	\$86,409
24	\$387.639	\$87,606
25	\$392.939	\$88,804

Step 0 = Minimum Salary

Step 12 = Mid-Point Salary

Step 25 = Maximum Salary

Steps do not necessarily equal years of service.

Future salaries cannot be predicted based upon the salary schedule.

Raises are based upon available funding

Professional employees are not eligible for compensatory time.

Elgin ISD				
2007-2008				
Central Administration Salary Scale				
	Curriculum Director SpEd Director HR Director		Assistant Superintendent	
	226 days		226 Days	
Step	Daily Rate	Annual Salary	Daily Rate	Annual Salary
0	\$302.765	\$68,425	\$324.889	\$73,425
1	\$306.453	\$69,258	\$330.022	\$74,585
2	\$310.140	\$70,092	\$335.155	\$75,745
3	\$313.827	\$70,925	\$340.288	\$76,905
4	\$317.515	\$71,758	\$345.420	\$78,065
5	\$321.202	\$72,592	\$350.553	\$79,225
6	\$324.889	\$73,425	\$355.686	\$80,385
7	\$328.577	\$74,258	\$360.819	\$81,545
8	\$332.264	\$75,092	\$365.951	\$82,705
9	\$335.951	\$75,925	\$371.084	\$83,865
10	\$339.639	\$76,758	\$376.217	\$85,025
11	\$343.326	\$77,592	\$381.350	\$86,185
12	\$347.013	\$78,425	\$386.482	\$87,345
13	\$350.701	\$79,258	\$391.615	\$88,505
14	\$354.388	\$80,092	\$396.748	\$89,665
15	\$358.075	\$80,925	\$401.881	\$90,825
16	\$361.763	\$81,758	\$407.013	\$91,985
17	\$365.450	\$82,592	\$412.146	\$93,145
18	\$369.137	\$83,425	\$417.279	\$94,305
19	\$372.824	\$84,258	\$422.412	\$95,465
20	\$376.512	\$85,092	\$427.544	\$96,625
21	\$380.199	\$85,925	\$432.677	\$97,785
22	\$383.886	\$86,758	\$437.810	\$98,945
23	\$387.574	\$87,592	\$442.942	\$100,105
24	\$391.261	\$88,425	\$448.075	\$101,265
25	\$394.948	\$89,258	\$453.208	\$102,425

Step 0 = Minimum Salary
Step 12 = Mid-Point Salary
Step 25 = Maximum Salary
Steps are not equivalent to years of service.

Future salaries cannot be predicted based upon the salary schedule.
Raises are based upon available funding.

Professional employees are not eligible for compensatory time.

Elgin ISD									
2007-2008 Business Salary Scale									
Step	Registrar		Accounts Payable Sp. Benefits/Payroll Sp.		Accounting/Payroll Supervisor		PEIMS Director		Daily Rate
	Hourly Rate	207 Days	Hourly Rate	237 Days	Hourly Rate	237 Days	Hourly Rate	226 Days	
0	\$11.73	\$93.82	\$12.82	\$102.57	\$18.57	\$148.58	\$18.61	\$148.89	
1	\$11.98	\$95.88	\$13.16	\$105.27	\$19.05	\$152.44	\$19.09	\$152.75	
2	\$12.24	\$97.94	\$13.50	\$107.97	\$19.54	\$156.30	\$19.58	\$156.61	
3	\$12.50	\$100.00	\$13.83	\$110.67	\$20.02	\$160.16	\$20.06	\$160.46	
4	\$12.76	\$102.06	\$14.17	\$113.37	\$20.50	\$164.02	\$20.54	\$164.32	
5	\$13.01	\$104.12	\$14.51	\$116.07	\$20.98	\$167.87	\$21.02	\$168.18	
6	\$13.27	\$106.18	\$14.85	\$118.77	\$21.47	\$171.73	\$21.51	\$172.04	
7	\$13.53	\$108.24	\$15.18	\$121.47	\$21.95	\$175.59	\$21.99	\$175.90	
8	\$13.79	\$110.30	\$15.52	\$124.17	\$22.43	\$179.45	\$22.47	\$179.76	
9	\$14.04	\$112.36	\$15.86	\$126.87	\$22.91	\$183.31	\$22.95	\$183.62	
10	\$14.30	\$114.42	\$16.20	\$129.57	\$23.40	\$187.17	\$23.43	\$187.48	
11	\$14.56	\$116.48	\$16.53	\$132.27	\$23.88	\$191.03	\$23.92	\$191.34	
12	\$14.82	\$118.54	\$16.87	\$134.97	\$24.36	\$194.89	\$24.40	\$195.20	
13	\$15.07	\$120.60	\$17.21	\$137.67	\$24.84	\$198.75	\$24.88	\$199.05	
14	\$15.33	\$122.66	\$17.55	\$140.37	\$25.33	\$202.61	\$25.36	\$202.91	
15	\$15.59	\$124.72	\$17.88	\$143.07	\$25.81	\$206.46	\$25.85	\$206.77	
16	\$15.85	\$126.78	\$18.22	\$145.77	\$26.29	\$210.32	\$26.33	\$210.63	
17	\$16.10	\$128.84	\$18.56	\$148.47	\$26.77	\$214.18	\$26.81	\$214.49	
18	\$16.36	\$130.90	\$18.90	\$151.17	\$27.26	\$218.04	\$27.29	\$218.35	
19	\$16.62	\$132.96	\$19.23	\$153.87	\$27.74	\$221.90	\$27.78	\$222.21	
20	\$16.88	\$135.02	\$19.57	\$156.57	\$28.22	\$225.76	\$28.26	\$226.07	
21	\$17.13	\$137.08	\$19.91	\$159.27	\$28.70	\$229.62	\$28.74	\$229.93	
22	\$17.39	\$139.14	\$20.25	\$161.97	\$29.18	\$233.48	\$29.22	\$233.79	
23	\$17.65	\$141.20	\$20.58	\$164.67	\$29.67	\$237.34	\$29.71	\$237.64	
24	\$17.91	\$143.26	\$20.92	\$167.37	\$30.15	\$241.20	\$30.19	\$241.50	
25	\$18.16	\$145.32	\$21.26	\$170.07	\$29.84	\$245.05	\$30.67	\$245.36	

Step 0 = Minimum Salary
 Step 12 = Mid-Point Salary
 Step 25 = Maximum Salary
 Steps do not necessarily equal years of service.

Future salaries cannot be predicted based upon the above salary schedule.
 Raises are based upon available funding.
 Daily rate based on 8 duty hours per day.

Elgin ISD						
2007-2008 Community Outreach & Education and Bilingual/Migrant Assistant Salary Scale						
	Comm. Outreach Aide		Bilingual/Migrant Assistant		Community Education Director	
	207 Days		226 Days		213 Days	
Step	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
0	\$8.24	\$65.90	\$9.91	\$79.25	\$15.80	\$126.43
1	\$8.39	\$67.10	\$10.12	\$80.98	\$16.22	\$129.79
2	\$8.54	\$68.30	\$10.34	\$82.71	\$16.64	\$133.15
3	\$8.69	\$69.50	\$10.55	\$84.44	\$17.06	\$136.51
4	\$8.84	\$70.70	\$10.77	\$86.17	\$17.48	\$139.87
5	\$8.99	\$71.90	\$10.99	\$87.90	\$17.90	\$143.23
6	\$9.14	\$73.10	\$11.20	\$89.63	\$18.32	\$146.59
7	\$9.29	\$74.30	\$11.42	\$91.36	\$18.74	\$149.95
8	\$9.44	\$75.50	\$11.64	\$93.09	\$19.16	\$153.31
9	\$9.59	\$76.70	\$11.85	\$94.82	\$19.58	\$156.67
10	\$9.74	\$77.90	\$12.07	\$96.55	\$20.00	\$160.03
11	\$9.89	\$79.10	\$12.28	\$98.28	\$20.42	\$163.39
12	\$10.04	\$80.30	\$12.50	\$100.01	\$20.84	\$166.75
13	\$10.19	\$81.50	\$12.72	\$101.74	\$21.26	\$170.11
14	\$10.34	\$82.70	\$12.93	\$103.47	\$21.68	\$173.47
15	\$10.49	\$83.90	\$13.15	\$105.20	\$22.10	\$176.83
16	\$10.64	\$85.10	\$13.37	\$106.93	\$22.52	\$180.19
17	\$10.79	\$86.30	\$13.58	\$108.66	\$22.94	\$183.55
18	\$10.94	\$87.50	\$13.80	\$110.39	\$23.36	\$186.91
19	\$11.09	\$88.70	\$14.01	\$112.12	\$23.78	\$190.27
20	\$11.24	\$89.90	\$14.23	\$113.85	\$24.20	\$193.63
21	\$11.39	\$91.10	\$14.45	\$115.58	\$24.62	\$196.99
22	\$11.54	\$92.30	\$14.66	\$117.31	\$25.04	\$200.35
23	\$11.69	\$93.50	\$14.88	\$119.04	\$25.46	\$203.71
24	\$11.84	\$94.70	\$15.10	\$120.77	\$25.88	\$207.07
25	\$11.99	\$95.90	\$15.31	\$122.50	\$26.30	\$210.43

Step 0 = Minimum Salary
 Step 12 = Mid-Point Salary
 Step 25 = Mid-Point Salary
 Steps do not necessarily equal years of service.

Future salaries cannot be predicted based upon the salary scale.
 Raises are based upon available funding.

Daily rate based upon 8 duty hours per day.

Elgin ISD

2007-2008 Food Service Salary Scale

Step	Director		Administrative Assistant		Manager		Assistant Manager		Service Worker	
	226 Days		226 Days		182 Days		182 Days		180 Days	
	Daily Rate	Annual Salary	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
0	\$190.15	\$42,975.00	\$12.86	\$102.88	\$10.52	\$84.20	\$9.02	\$72.20	\$8.29	\$66.29
1	\$192.90	\$43,596.50	\$13.20	\$105.58	\$10.72	\$85.78	\$9.22	\$73.78	\$8.45	\$67.64
2	\$195.65	\$44,218.00	\$13.53	\$108.28	\$10.92	\$87.37	\$9.42	\$75.37	\$8.62	\$68.99
3	\$198.40	\$44,839.50	\$13.87	\$110.98	\$11.12	\$88.95	\$9.62	\$76.95	\$8.79	\$70.34
4	\$201.15	\$45,461.00	\$14.21	\$113.68	\$11.32	\$90.53	\$9.82	\$78.53	\$8.96	\$71.70
5	\$203.90	\$46,082.50	\$14.55	\$116.38	\$11.51	\$92.12	\$10.01	\$80.12	\$9.13	\$73.05
6	\$206.65	\$46,704.00	\$14.88	\$119.08	\$11.71	\$93.70	\$10.21	\$81.70	\$9.30	\$74.40
7	\$209.40	\$47,325.50	\$15.22	\$121.78	\$11.91	\$95.29	\$10.41	\$83.29	\$9.47	\$75.75
8	\$212.15	\$47,947.00	\$15.56	\$124.48	\$12.11	\$96.87	\$10.61	\$84.87	\$9.64	\$77.10
9	\$214.90	\$48,568.50	\$15.90	\$127.18	\$12.31	\$98.45	\$10.81	\$86.45	\$9.81	\$78.46
10	\$217.65	\$49,190.00	\$16.23	\$129.88	\$12.50	\$100.04	\$11.00	\$88.04	\$9.98	\$79.81
11	\$220.40	\$49,811.50	\$16.57	\$132.58	\$12.70	\$101.62	\$11.20	\$89.62	\$10.14	\$81.16
12	\$223.15	\$50,433.00	\$16.91	\$135.28	\$12.90	\$103.21	\$11.40	\$91.21	\$10.31	\$82.51
13	\$225.90	\$51,054.50	\$17.25	\$137.98	\$13.10	\$104.79	\$11.60	\$92.79	\$10.48	\$83.86
14	\$228.65	\$51,676.00	\$17.58	\$140.68	\$13.30	\$106.37	\$11.80	\$94.37	\$10.65	\$85.22
15	\$231.40	\$52,297.50	\$17.92	\$143.38	\$13.49	\$107.96	\$11.99	\$95.96	\$10.82	\$86.57
16	\$234.15	\$52,919.00	\$18.26	\$146.08	\$13.69	\$109.54	\$12.19	\$97.54	\$10.99	\$87.92
17	\$236.90	\$53,540.50	\$18.60	\$148.78	\$13.89	\$111.13	\$12.39	\$99.13	\$11.16	\$89.27
18	\$239.65	\$54,162.00	\$18.93	\$151.48	\$14.09	\$112.71	\$12.59	\$100.71	\$11.33	\$90.62
19	\$242.40	\$54,783.50	\$19.27	\$154.18	\$14.29	\$114.29	\$12.79	\$102.29	\$11.50	\$91.98
20	\$245.15	\$55,405.00	\$19.61	\$156.88	\$14.48	\$115.88	\$12.98	\$103.88	\$11.67	\$93.33
21	\$247.90	\$56,026.50	\$19.95	\$159.58	\$14.68	\$117.46	\$13.18	\$105.46	\$11.83	\$94.68
22	\$250.65	\$56,648.00	\$20.28	\$162.28	\$14.88	\$119.05	\$13.38	\$107.05	\$12.00	\$96.03
23	\$253.40	\$57,269.50	\$20.62	\$164.98	\$15.08	\$120.63	\$13.58	\$108.63	\$12.17	\$97.38
24	\$256.15	\$57,891.00	\$20.96	\$167.68	\$15.28	\$122.21	\$13.78	\$110.21	\$12.34	\$98.74
25	\$258.90	\$58,512.50	\$21.30	\$170.38	\$15.47	\$123.80	\$13.97	\$111.80	\$12.51	\$100.09

Step 0 = Minimum Salary

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Step 25 = Maximum Salary

Steps do not necessarily equal years of service.

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Raises are based upon available funding.

Daily rate based upon 8 duty hours per day.

Professional employees are not eligible for compensatory time.

Elgin ISD

2007-2008 Support Services Salary Scale

Step	Director 260 Days		HVAC 260 Days		Senior Maintenance Senior Mechanic 260 Days		Mechanic Skilled Maintenance 260 Days		Bus Driver Dispatcher* 176 Days		Custodial Supervisor 260 Days		General Maintenance Worker Warehouseman 260 Days		Bus Monitor** Crossing Guard*** Ground Worker Custodian 260 Days	
	Daily Rate	Annual Salary	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
	0	\$195.550	\$50,843	\$15.61	\$124.88	\$14.16	\$113.29	\$13.72	\$109.77	\$11.45	\$91.63	\$9.22	\$73.77	\$8.72	\$69.77	\$7.97
1	\$197.790	\$51,425	\$15.99	\$127.88	\$14.54	\$116.33	\$13.96	\$111.67	\$11.69	\$93.53	\$9.47	\$75.77	\$8.96	\$71.67	\$8.14	\$65.12
2	\$200.030	\$52,008	\$16.36	\$130.88	\$14.92	\$119.37	\$14.20	\$113.57	\$11.93	\$95.43	\$9.72	\$77.77	\$9.20	\$73.57	\$8.31	\$66.48
3	\$202.270	\$52,590	\$16.74	\$133.88	\$15.30	\$122.41	\$14.43	\$115.47	\$12.17	\$97.33	\$9.97	\$79.77	\$9.43	\$75.47	\$8.48	\$67.83
4	\$204.510	\$53,173	\$17.11	\$136.88	\$15.68	\$125.45	\$14.67	\$117.37	\$12.40	\$99.23	\$10.22	\$81.77	\$9.67	\$77.37	\$8.65	\$69.19
5	\$206.750	\$53,755	\$17.49	\$139.88	\$16.06	\$128.49	\$14.91	\$119.27	\$12.64	\$101.13	\$10.47	\$83.77	\$9.91	\$79.27	\$8.82	\$70.54
6	\$208.990	\$54,337	\$17.86	\$142.88	\$16.44	\$131.53	\$15.15	\$121.18	\$12.88	\$103.03	\$10.72	\$85.77	\$10.15	\$81.18	\$8.99	\$71.89
7	\$211.230	\$54,920	\$18.24	\$145.88	\$16.82	\$134.57	\$15.38	\$123.08	\$13.12	\$104.93	\$10.97	\$87.77	\$10.38	\$83.08	\$9.16	\$73.25
8	\$213.470	\$55,502	\$18.61	\$148.88	\$17.20	\$137.61	\$15.62	\$124.98	\$13.35	\$106.84	\$11.22	\$89.77	\$10.62	\$84.98	\$9.33	\$74.60
9	\$215.710	\$56,085	\$18.99	\$151.88	\$17.58	\$140.65	\$15.86	\$126.88	\$13.59	\$108.74	\$11.47	\$91.77	\$10.86	\$86.88	\$9.49	\$75.96
10	\$217.950	\$56,667	\$19.36	\$154.88	\$17.96	\$143.69	\$16.10	\$128.78	\$13.83	\$110.64	\$11.72	\$93.77	\$11.10	\$88.78	\$9.66	\$77.31
11	\$220.190	\$57,249	\$19.74	\$157.88	\$18.34	\$146.73	\$16.34	\$130.68	\$14.07	\$112.54	\$11.97	\$95.77	\$11.34	\$90.68	\$9.83	\$78.66
12	\$222.430	\$57,832	\$20.11	\$160.88	\$18.72	\$149.77	\$16.57	\$132.58	\$14.30	\$114.44	\$12.22	\$97.77	\$11.57	\$92.58	\$10.00	\$80.02
13	\$224.670	\$58,414	\$20.49	\$163.88	\$19.10	\$152.81	\$16.81	\$134.48	\$14.54	\$116.34	\$12.47	\$99.77	\$11.81	\$94.48	\$10.17	\$81.37
14	\$226.910	\$58,997	\$20.86	\$166.88	\$19.48	\$155.85	\$17.05	\$136.38	\$14.78	\$118.24	\$12.72	\$101.77	\$12.05	\$96.38	\$10.34	\$82.73
15	\$229.150	\$59,579	\$21.24	\$169.88	\$19.86	\$158.89	\$17.29	\$138.28	\$15.02	\$120.14	\$12.97	\$103.77	\$12.29	\$98.28	\$10.51	\$84.08
16	\$231.390	\$60,161	\$21.61	\$172.88	\$20.24	\$161.93	\$17.52	\$140.19	\$15.26	\$122.04	\$13.22	\$105.77	\$12.52	\$100.19	\$10.68	\$85.43
17	\$233.630	\$60,744	\$21.99	\$175.88	\$20.62	\$164.97	\$17.76	\$142.09	\$15.49	\$123.94	\$13.47	\$107.77	\$12.76	\$102.09	\$10.85	\$86.79
18	\$235.870	\$61,326	\$22.36	\$178.88	\$21.00	\$168.01	\$18.00	\$143.99	\$15.73	\$125.85	\$13.72	\$109.77	\$13.00	\$103.99	\$11.02	\$88.14
19	\$238.110	\$61,909	\$22.74	\$181.88	\$21.38	\$171.05	\$18.24	\$145.89	\$15.97	\$127.75	\$13.97	\$111.77	\$13.24	\$105.89	\$11.19	\$89.50
20	\$240.350	\$62,491	\$23.11	\$184.88	\$21.76	\$174.09	\$18.47	\$147.79	\$16.21	\$129.65	\$14.22	\$113.77	\$13.47	\$107.79	\$11.36	\$90.85
21	\$242.590	\$63,073	\$23.49	\$187.88	\$22.14	\$177.13	\$18.71	\$149.69	\$16.44	\$131.55	\$14.47	\$115.77	\$13.71	\$109.69	\$11.53	\$92.20
22	\$244.830	\$63,656	\$23.86	\$190.88	\$22.52	\$180.17	\$18.95	\$151.59	\$16.68	\$133.45	\$14.72	\$117.77	\$13.95	\$111.59	\$11.69	\$93.56
23	\$247.070	\$64,238	\$24.24	\$193.88	\$22.90	\$183.21	\$19.19	\$153.49	\$16.92	\$135.35	\$14.97	\$119.77	\$14.19	\$113.49	\$11.86	\$94.91
24	\$249.310	\$64,821	\$24.61	\$196.88	\$23.28	\$186.25	\$19.42	\$155.39	\$17.16	\$137.25	\$15.22	\$121.77	\$14.42	\$115.39	\$12.03	\$96.27
25	\$251.550	\$65,403	\$24.99	\$199.88	\$23.66	\$189.29	\$19.66	\$157.29	\$17.39	\$139.15	\$15.47	\$123.77	\$14.66	\$117.29	\$12.20	\$97.62

Step 0 = Minimum Salary

Step 12 = Mid-Point Salary

Step 25 = Maximum Salary

Steps do not necessarily equal years of service.

Future salaries cannot be predicted based upon the above salary schedule.

Raises are based upon available funding.

Daily rate based on 8 duty hours per day.

Professional employees are not eligible for compensatory time.

*190 Days

**176 Days

***175 Days