



**ELGIN ISD**

**ONE TOWN • ONE TEAM • ONE FAMILY**

# Goal 2: Teacher Quality

Elgin ISD will increase teacher and administrator retention rates



**Job satisfaction of all staff at the campus and district levels will improve, as measured by district communication processes and climate surveys.**

**Goal Performance Objective 2.1**



# Teacher Quality

## Goal Performance Objective 2.1

- District-wide “Listening Tours” conducted during Fall semester.
- “Power of Moments” Activities Implemented
  - “First Day Moments” for staff and students
  - Pow[E]r lunches for administrative staff
  - “District of Jeans”
  - Other examples...
- “Reach the E” utilized as communication platform
  - 128 “closed” dialogues with a rating of 9.5 (= Great Service)



**Perceptions of staff related to consistent behavioral interventions and classroom support will improve, as measured by qualitative and/or survey data.**

**Goal Performance Objective 2.3**



# Teacher Quality

## Goal Performance Objective 2.3

### ○ Qualitative Data (Emails)

- “I am truly blessed to be in a district where support is the norm.” (EHS Staff Member)
- “...the student’s behavior is so much better this year and I wanted to thank you for whatever you put into place. It seems to be working well along with the hall monitors. I have thanked them as well because I am seeing less students roaming the halls. Respect for teachers and support from staff is crucial to a successful work environment. Thanks again for all your hard work!” (DW Teacher)

### ○ Staff Feedback

- Faculty Meetings
- Informal Conversations
- Listening Tours

