

# STRATEGIC PLAN UPDATE

Board Directive: Clear and consistent expectations for students and staff.

Goal: Elgin ISD will establish baseline data that measures stakeholder satisfaction related to campus improvements and responsiveness to student discipline, safety, and well-being by June 2019.



# FALL 2018



*Changing Lives...One student at a time*

Activity	Status	Timeline
<p>Identify and implement district approved systems of positive reinforcement that result in respectful interactions for students and staff.</p>	<p>Emergent Tree continues to support our elementary campuses and monitor positive reinforcement systems at both the campus and classroom level. EMS has included PBIS systems in their school-wide plan as well.</p>	<p>Ongoing through the school year</p> <p>Mid-year program review by Emergent Tree completed.</p>



# FALL 2018



*Changing Lives...One student at a time*

Activity	Status	Timeline
<p>Promote available campus &amp; district-wide resources related to students' social and emotional (SEL) needs.</p>	<p>District purchased SEL curriculum (Second Step) for elementary &amp; middle school.</p> <p>District formalized it's tier 2 &amp; 3 SEL supports implementing:</p> <ul style="list-style-type: none"><li>• formal referral process for district social worker</li><li>• Consultation practices</li><li>• Suicide prevention protocol</li><li>• Risk of harm data collection &amp; analysis</li></ul>	<p>Fall 2018</p>



# FALL 2018



*Changing Lives...One student at a time*

Activity	Status	Timeline
<b>Train staff in de-escalation techniques</b>	<b>Campus Staff at each campus were trained in the Fall of 2018. The special education department conducted the training at each campus during campus faculty meetings.</b>	<b>Fall 2018</b>



# SPRING 2019



*Changing Lives...One student at a time*

Activity	Status	Timeline
<p><b>District behavior RtI Collaborative meet quarterly to develop best practices and analyze data.</b></p>	<p><b>Meetings held each quarter with campus RtI teams to review data and district processes.</b></p>	<p><b>2 times each semester</b></p>

# STRATEGIC PLAN UPDATE

Board Directive: Clear and consistent expectations for students and staff.

Goal: Elgin ISD will establish baseline data that measures the percent of staff and students that clearly demonstrate the ability to follow safety protocols in various real-life situations.



# FALL 2018



*Changing Lives...One student at a time*

Activity	Status	Timeline
<p>Create a rubric evaluating effectiveness of district-wide safety protocols and include in current Safety App.</p>	<p>Rubric has been created and is being utilized. The rubric has been added to the District's safety app. Campuses complete the rubric once drills are conducted.</p>	<p>Fall 2018 On-Going</p>



# FALL 2018



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Activity	Status	Timeline
<p><b>Communicate safety protocol expectations and safety resources to staff, including substitutes and students, as appropriate.</b></p>	<p><b>Safety protocols and expectations have been communicated to school staff and students. Substitutes have been trained at their initial substitute orientation.</b></p>	<p><b>Fall 2018 On-Going</b></p>





# FALL 2018



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Activity	Status	Timeline
<p>Schedule and conduct safety drills</p> <p>Include student representatives on Campus Safety Teams</p> <p>Campus Safety Team student representatives shadow exterior point person.</p>	<p>Various safety drills have been scheduled and conducted. Drills have been conducted consistently throughout the year.</p> <p>Student representatives have not been utilized consistently at each school. Central office staff is working with campuses to identify and utilize student reps in a regular manner.</p>	<p>Fall 2018 On-going</p> <p>Spring 2019</p>



# FALL 2018



*Changing Lives...One student at a time*

Activity	Status	Timeline
<p>Research and develop behavioral threat assessment protocol (elicit stakeholder feedback)</p>	<p>The behavioral threat assessment protocol has been researched and developed. Staff have been trained on the protocol. The training on the protocol will be on-going.</p>	<p>Fall 2018</p>



# FALL 2018



*Changing Lives...One student at a time*

Activity	Status	Timeline
<p><b>Train designated staff on safety equipment usage i.e. fire extinguisher and AED. Communicate proper maintenance and upkeep of safety equipment and systems to district/campus administration.</b></p>	<p><b>Designated staff at each campus and various departments have been trained on the use of the AED. Currently, the District is working with the EFD to develop a fire extinguisher training video.</b></p> <p><b>Maintenance of safety equipment and systems are communicated to campus leadership via emails.</b></p>	<p><b>Fall 2018 On-going</b></p>



ELGIN INDEPENDENT SCHOOL DISTRICT



*Changing Lives...One student at a time*

Thank you

Are there any questions?