

STRATEGIC PLAN UPDATE

Board Directive: Need for teacher population to more closely mirror student population and address cultural competency of teachers.

Goal: By 2023, Elgin ISD's teacher retention rate will be 90%.

FALL 2018



Changing Lives...One student at a time

Activity	Status	Timeline
Research successful survey instruments that assess cultural competency in school communities.	Completed Partnering with K-12 Insights to launch the Engage Platform and Climate Survey by spring 2019.	Spring 2019

FALL 2018



Changing Lives...One student at a time

Activity	Status	Timeline
Organize Student Advisory Group	Advisory Committees established at EMS and EHS. Fall Advisory meeting occurred in October.	Meet one time each semester with Middle school and high school advisory groups.

FALL 2018



Changing Lives...One student at a time

Activity	Status	Timeline
<p>Identify community centers that will serve as stations for outreach activities with EISD parents and families.</p> <p>District will conduct conversations in the community about engaging parents and families in building home- school partnerships.</p>	<p>In Progress</p>	<p>Spring 2019</p>

FALL 2018



Changing Lives...One student at a time

Activity	Status	Timeline
<p>Develop Wildcat Welcome Packet for families new to District.</p> <p>Organize district- wide outreach program to make a personal connection with each family.</p>	<p>In Progress</p>	<p>Spring 2019</p>

STRATEGIC PLAN UPDATE

Board Directive: Address protocols for sharing information-both up and down the chain of command.

Goal: By 2023, 95% of Elgin ISD's staff will report clear understanding of goals, priorities, and expectations.

FALL 2018



Changing Lives...One student at a time

Activity	Status	Timeline
<p>Develop a style and branding guide to improve accuracy and maintain consistency in all written communications and logo use in EISD.</p> <p>Communicate branding expectations district-wide to ensure accuracy and consistency in use of District branding and written communication.</p>	<p>In Progress:</p>	<p>Spring 2021</p>



ELGIN INDEPENDENT SCHOOL DISTRICT



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Thank you

Are there any questions?